GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:2870
ANSWERED ON:19.03.2007
IMPLEMENTATION OF REVISED PAY SCALE
Khaire Shri Chandrakant Bhaurao

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the scales of the Insurance Inspector and Manager Grade II in Employees State Insurance Corporation (ESIC) have not been revised till date while the scales of their counter parts working in other departments have already been revised five years back;

(b) if so, whether the ESIC have constituted any committee for the said purpose;

(c) if so, the details of the suggestion made by the said committee;

(d) whether the Chairman of ESIC and the corporation have ordered the implementation of revised pay scale eight months back; and

(e) if so, the reasons for not implementing the same till date?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF LABOUR AND EMPLOYMENT

(SHRI OSCAR FERNANDES)

(a) to (c):As per the order of the Hon`ble CAT, Jabalpur Bench in O.A. No. 477/95, the ESI Corporation constituted a Pay Committee under the Chairmanship of Shri S. Sathyam. The report of the Pay Committee was examined in the Ministry and the Government after bipartite discussions with the representatives of All India Officers` Federation as well as with the representatives of the ESI Corporation, issued a Speaking Order on 28.10.2004 rejecting the representation of All India ESIC Officers` Federation for revision of pay scale in the cadre of Insurance Inspector/ Manager Gr. II.

(d) to (e): Following a further plea by All India ESIC Officers` Federation that the factum of the upward revision of the pay scale of the Inspectors of Central Excise/ Income Tax w.e.f. 21.4.2004 was not considered earlier by the Government, the ESI Corporation placed the matter before the ESIC in its meeting held on 23.12.2006.The ESIC has submitted a fresh proposal to the Government for reconsideration.